



State of New Jersey

JERSEY CITY STATE COLLEGE
JERSEY CITY, NEW JERSEY 07310-0001

Mr. President: re: Admitted Affairs
(201) 547-0800

TO: Board of Directors

FROM: Carlos Hernandez 

DATE: June 18, 1987

RE: FINANCE COMMITTEE ACTION ITEM FOR JUNE 17, 1987 BOARD MEETING

As requested by Mr. Valencia, I am forwarding for your review the resolution we will be acting on at our next meeting.

This resolution reflects the outcome of the Finance Committee's deliberations on the Salary Compensation Plan. The recommended salary scales take into consideration salaries for comparable titles and positions in the non-for-profit sector as well as the agency's ability to meet projected salary increases. Salary step increases across all job titles equal \$768 and represent a 4.3% increase over the current salary scale.

CH:EL

RESOLUTION ON PROPOSED CHANGES TO THE SALARY COMPENSATION PROGRAM

WHEREAS, the Bylaws of ASEPBA Inc. of New Jersey require that the Salary Compensation Plan be reviewed every two years; and

WHEREAS, the Finance Committee met to review the Plan; and

WHEREAS, as a result of the Finance Committee's deliberation, revisions to the salary scale are being recommended; NOW, THEREFORE, BE IT

RESOLVED: that on this day, June 17, 1981, the Board of Directors of ASEPBA Inc. of New Jersey approve the revised salary scale attached to this resolution.

HSFISB, Inc. of New Jersey
Salary Schedule 1981

<u>PROGRAMS/ADMINISTRATOR</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
1. Counselor/Club Organizer	13,700	14,400	15,100	15,800	16,500	17,250	18,000
2. Main Leader/Senior Counselor	13,475	14,205	14,940	15,675	16,410	17,145	17,910
3. Counselor Specialist/Coordinator	19,690	20,835	21,780	22,725	23,670	24,620	25,570
4. Center Coordinator	20,390	21,335	22,280	23,225	24,170	24,915	25,670
5. Bookkeeper	13,700	14,400	15,100	15,800	16,500	17,250	18,000
6. Fiscal Officer	21,340	22,320	23,400	24,480	25,370	25,960	26,710
7. Programs Director	26,500	27,250	28,000	28,750	29,500	30,250	31,000
8. Deputy Director	27,500	28,250	29,000	29,750	30,500	31,250	32,000

* Support Services

1. Clerk	7,150	7,900	8,650	9,400	10,150	10,900	11,650
2. Administrative Clerk	7,700	8,450	9,200	9,950	10,700	11,450	12,200
3. Clerk/Typist	9,980	10,680	11,380	12,080	12,780	13,480	14,180
4. Senior Clerk/Typist	10,460	11,160	11,860	12,560	13,260	13,960	14,660
5. Secretary (Bilingual)	12,360	13,060	13,760	14,460	15,080	15,680	16,380
6. Executive Secretary	12,860	13,560	14,260	14,960	15,580	16,330	17,080
7. Administrative Assistant	13,360	14,060	14,760	15,460	16,080	16,830	17,580

Special Projects

*Project Specialist (range dependent on special project funding)

*Salaries may be altered due to special project funding.